

# Making the materials for a better future society.

Technology exists to contribute to a prosperous life and a better future.

Unitika has believed this to be true since our founding in 1889.

Today, we provide materials that play indispensable roles in creating a sustainable society  
by accurately understanding needs before they arise, and meeting them with  
polymer technology evolved from our foundational fiber and textiles technologies.

By offering our unique Unitika technologies, we aim to be a company  
that will continue to be chosen by our customers and by the future.

Planet

Our Philosophy

Contributing to society by connecting  
people's lives and technology

## Introduction

02\_Table of Contents/  
Notes on the Integrated Report

03\_History of the Unitika Group

05\_Scenes in which Unitika's  
Products Used

07\_Financial and Non-Financial  
Highlights

## Value Creation and Strategy

09\_Message from the President

15\_Value Creation Process

17\_Medium-Term Management Plan

21\_Technology and R&D

23\_Messages from the Division  
General Managers

## ESG

27\_Promotion of Sustainability

31\_Dialogue with the Directors in  
Charge of Sustainability

35\_Environment

44\_Society

53\_Interview with Outside Directors

55\_Governance

## Data & Company Profile

63\_Financial Data

65\_Business Overview by Segment

66\_Company Profile

Prosperity

People

## Notes on the Integrated Report

In FY 2021, the Unitika Group integrated the usual Fact Book and Unitika CSR Report, and issued a Unitika Report that summarizes the financial information and non-financial information in a single book. With this report, we are aiming to further deepen the understanding of the Unitika Group by a wide range of stakeholders, including shareholders and investors.

**Organizations covered in the report:** In principle, this report covers the activities of Unitika, Ltd. and the Unitika Group companies, both in Japan and overseas.

**Period covered in the report:** April 1, 2023 to March 31, 2024 (includes some information from April 1, 2024 onwards)

**Issue:** October 2024

**Important notes concerning forecasts:** The contents of this report are based on the information currently available to the Unitika Group, and on certain assumptions the Unitika Group determines to be reasonable; the contents are not intended to be a promise that they will be achieved. The actual results, etc., may differ considerably due to various factors.