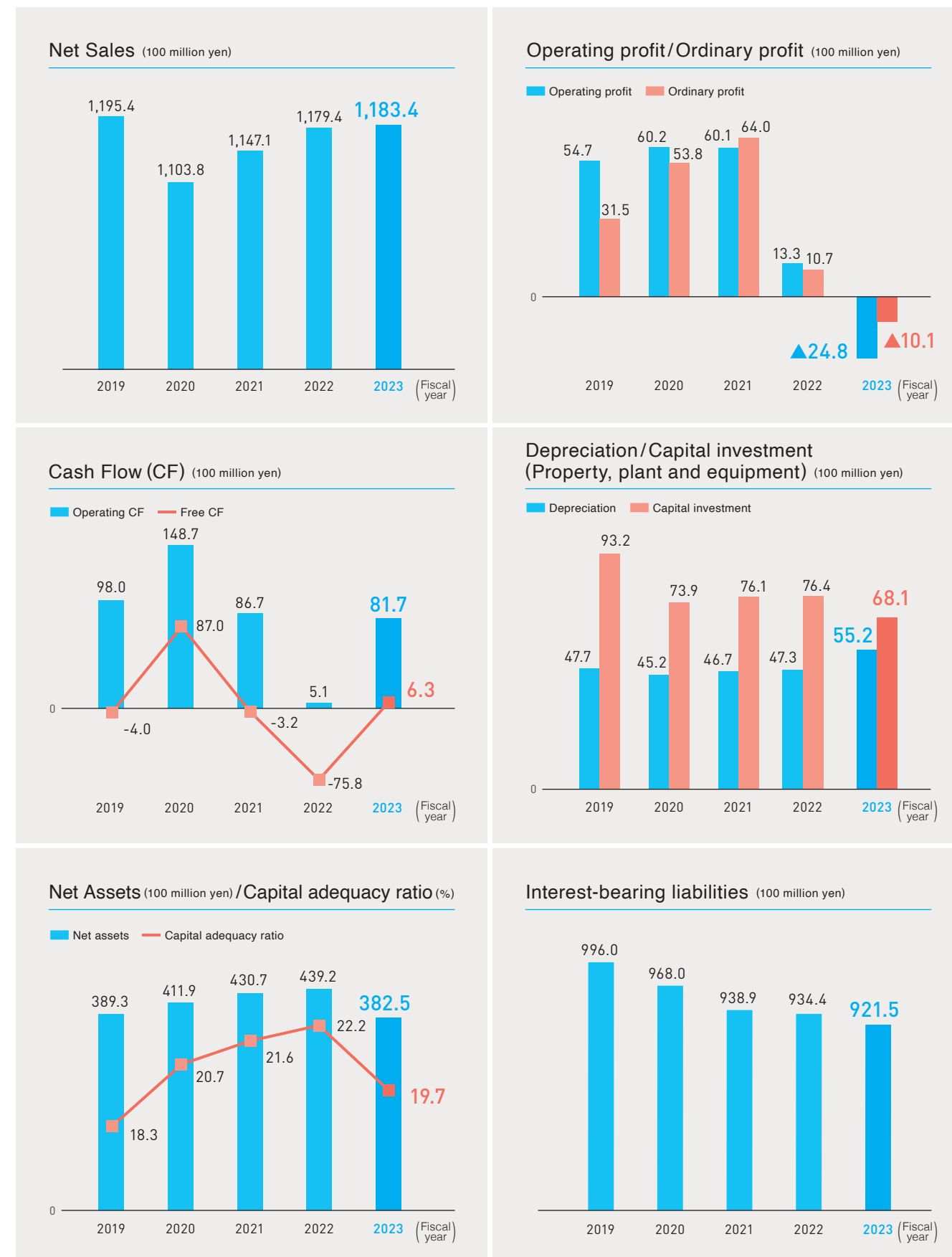


Financial Highlights (Consolidated basis)



Non-Financial Highlights (As of Mar. 31, 2024)



*1 Aggregation range: The labor union members of the following 7 companies: Unitika Ltd.; Unitika Glass Fiber Co., Ltd.; Nippon Ester Co., Ltd.; Unitika Technos Co., Ltd.; Unitika Trading Co., Ltd.; Unitika Garment Technology Co., Ltd.

*2 Calculation range: Unitika Ltd.; Unitika Trading Co., Ltd.; Nippon Ester Co., Ltd.; Terabo Co., Ltd.; Ad' All Co., Ltd.